

Professional Activities

- Project Manager for District's Special Education Reengineering Plan, 2011 – 2012
- Consultant for data analysis training and professional development, 2006-2012
- Adjunct Professor and Advisory Committee, Centenary College, 2007 – 2009
- Member of NJPSA, ASCD, NMSA, NASSP, NAESP, NJMSA, MCAEMSA
- Annual facilitator of NJDOE data workshops for Schools and Districts in Need of Improvement
- Mentor for Administrator Certification Programs (Principal and Superintendent candidates)

Presentations

- *Using Formative Assessment to Improve Student Achievement*, March 2012; *Using Formative Assessment Data to Improve Student Achievement*, May 2012, NJDOE & EIRC Lab Schools
- *DINI Plan Development: Using Data to Improve Student Achievement*, NJDOE, April 2012
- *Out-Producing the Norm: A Systems Approach for the Acceleration of Sustained, Regenerative Student Achievement*, NJDOE, Summer Leadership Institute, July 2011
- *Using Data and Assessment to Inform, Inspire & Improve Student Achievement*, NJDOE, 2011-2012; NJDOE, 2010-2011; NJDOE & EIRC Lab Schools, May 2010
- *Using Data to Evaluate the Effectiveness of School Improvement Strategies*, NJDOE, 2009-2010
- *Using Data to Drive the Work of Professional Learning Communities*, Northern Region Turnaround Network, Montclair State University, 2009; NJAFPA, 2010
- *In the Crosshairs: Collecting, Analyzing and Using Data to Target Instruction*, NJDOE, 2008-2009
- *Digging Deeper into the Data*, NJDOE 2007-2008
- *Using Data to Inform and Inspire Instructional Improvement*: NJASCD, ASCD, NJAFPA (keynote), NJDOE and numerous districts throughout NJ, 2006 – present
- *How to Have the Greatest Impact as a Host and a Visiting US Educator*, Educational Seminars: Argentina, Brazil and Mexico Programs Orientation, Washington, DC, Oct. 2010
- *Leading School Improvement Efforts*, Fortaleza, Tocantins, & Sao Paulo, Brazil, Aug. 2009
- *How to Help Your Child Succeed in Middle School*, Parent University, Mt. Olive Township School District, Nov. 2011; Nov. 2010
- *Somewhere Between the Silence and the Shouting: Missed Communications*, (a two-part series) Randolph Township School District, Oct. 2010
- *Parent – Teacher Communication: How to Help Each Other Help Our Kids*, Randolph Township Parent Network, Oct. 2010
- *Understanding by Design*, Turnkey training series, Mt. Olive Middle School, Sept. – Dec. 2010
- *Teacher Leaders Leading Teachers*, (keynote) Warren County Teacher of the Year Program, May 2009
- *Succeeding with Students with Special Needs: A Workshop for Paraprofessionals*, Mt. Olive Township School District, Oct. 2008
- *Pursue a Grant, Fulfill a Dream. Steps to Writing a Successful Grant Proposal*, Morris County Association of School Principals and Supervisors, Oct. 2007
- *How to Write the Right Resume*, program for alternate route teachers, Passaic County College, Wayne, May 2006; May 2007
- *The Role of Intuition in Educational Leadership*: NJCEL, Feb. 2006
- *Making the Grade: Developing a Deeper Understanding of Grading Practices*, Teachers' Academy, Mt. Olive Township School District, Oct. 2005
- *Guiding the Gifted: Behavior Management Strategies that Work*, Parents of Gifted Offspring, Montclair State University, Montclair, Nov. 2005
- *Math and Science Revolution: New Teaching Methods that Work*, ASCD Annual Conference, San Francisco, CA, March 2003; San Antonio, TX, March 2002
- *After 9/11: Teaching in a Suddenly Changing World*, televised workshop series, Morris Educational TV, April 2002
- *How to Tame the Homework Monster: A Teacher's Survival Guide*, NJAMLE Fall Conference, October 2000; NJAMLE Spring Conference, April 2000; numerous districts, 2001-present
- *How to Tame the Homework Monster*, numerous districts in NY and NJ, 1991 – present

Papers and Publications

- “Eliminating the D.” *Principal*, 4(91), 44-45.
- “Journal Entry – 9/14/01.” *Leadership in Crisis: 20 Reflections on 9/11*, Princeton, New Jersey: Principals’ Center for the Garden State, 2002.
- Principals’ Perceptions Regarding the Integration of the Internet into Public Schools
- An Analysis of Organizational Structures and Processes Involved in the Transformation of a Junior High School into a Middle School
- The Kindergarten Controversy: A Critique and Analysis of Kindergarten Research

Honors and Awards

- Honorary Doctorate in Public Service, Georgian Court University, 2014
- Educator of the Year, Peace Islands Institute, 2014
- Commissioner’s Superior Excellence Award, New Jersey Department of Education, 2014
- National School Change Award, National Principals’ Leadership Institute, 2012.
- National Distinguished Principal of the Year Award, NAESP, 2011
- New Jersey’s Visionary Elementary School Principal of the Year, NJPSA, 2011
- The Katherine Goerss Leadership Award, NJ Middle School Association, 2011
- Promising Practice Award for C.R.E.W program, National Character Education Partnership, 2011
- Recognized by Mt. Olive Township BOE for achievement of 6 year goal in 1 year, 2010.
- One of 8 principals selected to represent the USA in Brazil. 2010 Administrator Exchange Program sponsored by the Bureau of Educational and Cultural Affairs and US Dept. of State.
- Awarded Principal Fellowship Grants to study Spanish in Costa Rica (2006), to learn Spanish and Flamenco dance in Spain (2007), and explore the Galapagos and hike Macchu Pichu (2009). Sponsored by FEA and the Geraldine R. Dodge Foundation
- Awarded Exxon grants for three consecutive years to support Advisory Program, 2007-2010
- Awarded grant by Mt. Olive Township Education Foundation to purchase Project Wisdom, 2010
- School Leadership Award, Civil War Preservation Trust, 2009
- Middle School Leaders’ Program, Mt. Olive Township Child Care, 2008
- Outstanding Service and Leadership Award, NJCEL, May 2007
- Vision Award, Mt. Olive Township Public Library, 2006
- Benchmark School designation, NJ Business Coalition for Educational Excellence, 2006
- Persistently High Performing Middle School, NJ Business Coalition for Educational Excellence, 2005
- School Leadership Fellow, Principals’ Center for the Garden State & Geraldine R. Dodge Foundation

School Improvement Initiatives

- Elimination of the grade of D
- Achievement Breakfast Celebration
- Good Citizenship and Service Breakfast
- STARS (Students, Teachers Achieving Rigorous Standards) program
- Whatever it Takes Committee
- CREW (Character, Respect, Empathy, Wisdom) program
- Parent University
- Leader Academy
- Teacher Academy
- High Performing PLCs
- School-wide Advisory Program
- Contracts for Success
- Magellan Program – an in-district special ed program for former out-of-district students

Certifications

- School Administrator, Standard Certificate
- Principal/Supervisor, Standard Certificate
- Teacher of the Handicapped, Standard Certificate
- Elementary School Teacher, Standard Certificate